Strategic Training Roadmap

ePath Learning can partner with you and together we can design a training plan and curriculum that meets your corporate learning and development objectives. The result is an overall corporate training plan and detailed roadmap for implementing the plan. An overview of our process is provided below.

1. Define Strategy Development Team
   The first step in the strategy analysis and curriculum design process is to create a working team responsible for the overall strategy.

2. Project Kickoff
   Early in the project we conduct interviews between key stakeholders and the project team. This collaborative process ensures that the company maintains close ties to the source information and provides ePath with corporate insight on important goals and objectives.

3. Gather Data
   Date gathering entails interviewing staff, observing operations/classes and reviewing current training materials. The analysis examines present training approaches, including what’s working and what should be improved, and draws conclusions about the training necessary to support the business objectives and employee development.

4. Present Training Strategy
   Conclusions derived from the data analysis are documented and presented as the training strategy.

5. Provide Training Blueprint
   The Strategic Training Roadmap provides a blueprint to create the training and learning necessary to support the business goals of the company and provide employees with growth opportunities.
6. **Recommend Options**

Options include: what employee groups need to be trained, what the groups need to be trained on, as well as the appropriate timing and location for the training.

7. **Consider Delivery Options**

ePath will recommend the delivery method that is most appropriate for the audience, the company’s environment, the time available, the costs and the training objectives.

8. **Recommend Development Process and Implementation Plan**

Now we know who needs training, what they need training on and what type of training it will be - it’s time to buy or build the training! We will set priorities, recommend a development process and create an initial plan for implementation.

**The Results...**

Our consulting group takes a problem-solving approach to every Strategic Training Roadmap engagement. We believe that our experience coupled with a desire to improve corporate training creates a formidable partnership. Our goal is simple: we care about your success. We will help you get back on track and make sure you are moving in the right direction. Would you like additional information, feel free to call us today 908-722-6622.